

LTYA Board of Directors Meeting

March 27th, 2022 at 5:30 PM at High Five with a Zoom option.

In-Person Attendees: Jason, Jenn, Shiloh, Jamal, Duncan, Dale, Leif, Spike, Melanie, Rebecca

Zoom: Samantha, Josh

Guests: Tod Spears (Musco), Spencer Brown, Wes Jones

Agenda

1. Call to Order at 5:37 PM
2. Read the Mission – Scott
3. Discussion / Q&A with Tod Spears on Musco on Musco Vision & the Baseball/Softball Light project
4. Review & consider action on the February minutes
 - a. Melanie made a motion to accept the February meeting minutes. Jenn 2nd. Passed unanimously.
5. Discussion Only: General Status/Financial Update- Scott
6. Discussion Only: County Park Update – Shiloh
 - a. Turf being installed. Still hoping for an early 2023 access.
7. Discussion and Consider Action on Baseball & Softball Field Lighting –
 - a. Jamal made a motion to proceed with lighting the baseball and softball fields 1 through 6 per the Musco quote dated February 24th, 2022 and Project No. 192657 and maximize the financing from Texas Regional Bank term sheet. Josh 2nd. Passed unanimously.
8. Discussion and Consider Action on Staff and the organizational ramifications, organizational structure and succession planning – Nick’s Contract expires 6/30/2022 – Boost Select Baseball when the county park opens
 - a. Melanie made a motion to retain Nick Gordon as a W-2 employee at his current DOC and Coach rate (\$95,400 annually) per the job description reviewed by Shiloh at the meeting. This includes eliminating the Boys & Girls DOC positions and transitioning Anna and Ivan to report to Scott. Jenn 2nd. Passed unanimously.
 - b. Jason made a motion to create a new admin office position as a W2 employee at a rate not to exceed \$60,000 annually, reporting to Scott. This person will physically sit in the office. Melanie 2nd. Passed unanimously.
 - c. Melanie 2nd. Passed unanimously.
 - d. The board discussed the need for a Sports Director for Baseball. While no vote was taken, Scott was tasked with working with baseball on a Job Description and establishing and interview team and to being sourcing candidates.
9. Discussion and Consider Action on Fall Cheer & Dance registration –
 - a. Melanie made a motion to open Fall Football cheer and dance registrations at the same rate and scope as last fall. Jenn 2nd. Passed unanimously.
10. Discuss and Consider Action on Summer 3v3 soccer

- a. Duncan made a motion to open a summer 3v3 soccer registration at the same rate and scope as summer 2021. Jamal 2nd. Passed unanimously.
11. Discuss and Consider Action on Summer flag football
 - a. Spike made a motion to open a summer flag football registration at the same rate and scope as spring 2022 flag football. Jason 2nd. Passed unanimously.
12. Discuss and Consider Action on Soccer Board Parent Volunteers
 - a. Jason made a motion to accept the Soccer Board recommendation of Wes Jones and Kara Chavez as the designated parent volunteers to the soccer board. This includes Wes as the designated representative to the Parent board. Wes's term will be 1 year and Kara's term will be 2 years starting March 2022. Duncan 2nd. Passed unanimously.
13. Discuss and Consider Action on Office Vibe Culture, Leadership and Management Training
 - a. Jason made a motion to spend up to \$2000 on Office Vibe for Culture management as well as Leadership & Management Training tools. Jenn 2nd. Passed unanimously.
14. Discussion Only Select Soccer pricing for 2022-23 season
 - a. Working on scope and will likely need an interim meeting.
15. Discussion Only – Constitution Update
16. Discussion Only – May All Member Meeting
 - a. In person and in person voting only as we had pre-pandemic.
17. Discussion Only – Trends in Youth Sports and the Impacts/Solutions
18. Executive Director Report – Scott distributed prior to the meeting
19. Sports Commissioner Reports
 - a. Baseball – No report
 - b. Softball – Season games starting Umpires remain and concern and we had to increase pay.
 - c. Basketball – Spring clinics and spring select basketball in full swing. All good.
 - d. Soccer – 1600+ playing. All good.
 - e. Lacrosse – No report
 - f. Volleyball – This is the last week of spring clinics. So far so good. We added a few coaches which allowed us to add a few players as well. Working through some facility issues with LTISD
 - g. Football – Looking at a modified 7v7 offering for younger kids.
20. Executive Session if Needed/Requested; The board may go into Executive Session at any point in the meeting– Any Guests will be required to leave

There were two items added to the agenda.

-Jason made a motion to purchase the metal trash cans and lids as requested by Jeff via Corina's quote and sent to the board by Scott on Saturday. Spike 2nd. Passed unanimously.

- Jason made a motion to allow the children of LTYA employees to play LTYA sports for no cost retroactive to January 1, 2022. This includes rec and select sports. There is no restriction on the number of sports employees children may play. Spike 2nd. Passed unanimously.

21. Adjourn at 8:42 PM

Next regular parent board meeting is on Sunday April 24th, at 5:30 PM at High Five.

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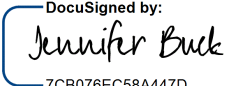
LTYA Parent Board

E-vote pursuant to section 4.07 of the LTYA By-Laws

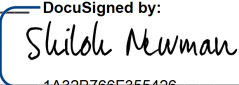
On March 30th, Director Rebecca Marks made a motion to accept the revised March Meeting Minutes.
Director Melanie Lockhart 2nd.

On Sunday April 3rd, an E-Vote was called.

On Monday April 4th, the votes were tallied, and the motion passed unanimously.

Approved: Jenn Buck, Secretary:  _____
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Date: 1/3/2023

Approved: Shiloh Newman, President:  _____
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Date: 1/3/2023